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**Session 2023-24**

**Criterion -7**

**7.1. Institutional Values and social** **responsibilities**

**7.1.1. Measures initiated by the Institution for the promotion of gender equity during the year 2023-24**

**ANNUAL GENDER SENSITIZATION ACTION PLAN 2023-24**

**&**

**Reports of the Programmes**

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**ANNUAL GENDER SENSITIZATION ACTION PLAN 2023-24**

Women Empowerment and gender equality are one of the primary concerns of Bhilai Mahila Maha Vidyalaya, Bhilai. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

**Objective:** To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

**Annual Gender Sensitization Action Plan:**

• To provide and promote a safe, secure, and healthy environment in order to attain gender equality and guarantee dignified and courteous conduct at all levels.   
• To conduct induction programs for the students to encourage gender awareness.   
• Hold awareness programs for the female students on issues including female genital mutilation, aids awareness, and self-defence.   
• Supporting initiatives related to nutrition, personal hygiene, cleanliness, and health.   
• To plan workshops with the goal of utilising presence of mind and fortitude to handle critical situations   
• To provide students with activities pertaining to career enhancement and entrepreneurship development   
• Using professional counselling sessions to address problems like depression and frustration brought on by failures   
• To host workshops on safety, security, and cybercrime, specifically for female students in different departments and the Girls Hotels

• Offer advice on the staff's and students' financial investments.   
• To guarantee timely redressals by reviewing the minutes and Action Taken Reports of the Internal Complaint Committee, Anti-Sexual Harassment Committee, Women Empowerment Cell, and Grievances Redressal Committee.   
Developing and implementing a code of behaviour for students that supports gender equality at the governing level.   
• Consistent problem-solving, guidance, and support via the Guardian Teacher Program.   
• To provide equal rights and participation in regular cultural events, as well as to encourage female students to join NCC and NSS.   
• To adhere to the "No Discrimination Policy" in all administrative and academic contexts.   
• A sufficient number of female employees should be represented on all college committees.



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**Title of the Programme**: - Awareness program on **Breast Feeding**

**Date: 05.08.2023 Number of participants: 70**

**Programme Report**

Department of Home Science & women Cell of Bhilai Mahila Mahavidyalaya in association with IQAC has organized Guest Lecture on 05.08.2023. Dr. Umesh Khurana, Govt. Hospital, Durg, delivered Lecture on Importance of Breast Feeding.The event turned got to be a great success and made the day for many students and staff realizing the importance of Breast Feeding.

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**Title of the Programme: Induction programme**

**Date:22/8/2023 Number of participants:50**

**Programme Report**

Bhilai Mahila Mahavidyalaya had organized the Induction programme for their newly admitted students.The Purpose of Student Induction Programme is to help new students adjust and feel comfortable in the new environment, inculcate in them the ethos and culture of the institution, help them build bonds with other students and faculty members, and expose them to a sense of larger purpose and self-exploration.

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**Title of the Programme**: **Women's Equality Day**

**Date:26-08-23 Number of participants: 43**

**Programme Report**

Bhilai Mahila Mahavidyalaya had organized “Essay competition on women’s Equality" on the occasion of Women's Equality Day on 26.08.2023. The aim of this program was to create awareness on **importance of the women's suffrage movement** and the work to secure and expand equal rights today.

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| **“Essay competition on women’s Equality"**  **WhatsApp Image 2023-08-26 at 3.00.40 PM.jpeg** |



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**Title of the Program: Awareness program on prevention of Anemia**

**Date: 13/9/2023 Number of participants:100**

**Programme Report**

The Department of home science & Women Cell of Bhilai Mahila Mahavidyalaya in association with IQAC has organized **Guest Lecture on prevention of Anemia.** our honorable VC Dr. Aruna palta, Hemchand Yadav University has delivered a Lecture on **prevention of Anemia** and Dr. Rupam Ajeet Yadav has delivered a Lecture on “millet our super food”. The event turned got to be a great success and made the day for many students and staff realizing the importance of life and how to protect our self from anemia.The participants were very happy to participate in the event and the program received wonderful response.

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| **Guest Lecture** |



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**Title of the Programme: Seminar on Block-chain**

**Date:12/10/2023 Number of participants:80**

**Programme Report**

Department of Computer Science of Bhilai Mahila Mahavidyalaya had organized **Seminar on Block-chain** for their students. The Purpose of this seminar is to provide a platform for the student to use their technical knowledge. Block-chain is an emerging technology and it has the potential to overcome the security challenges of existing VA-NETs and help combat cyber-attacks.it provides guidance to student to overcome cyber- attacks.

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| **Seminar on Block-chain** |



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**Title of the Programme**: **- Guest lecture on Interpersonal Communicational Skill**

**Date: 12.10.2023 Number of participants: 30**

**Programme Report**

Department of Commerce & women Cell of Bhilai Mahila Mahavidyalaya in association with IQAC has organized Guest Lecture on 12.10.2023. Interpersonal Communicational Skill Lecture was delivered by Prof. Sharbari Sahafrom IBS (ICFAI Business School) Kolkata. From this program, students can develop essential interpersonal communicational skills to enhance their relationships, academic performance and future career success.

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| F:\Bmm photos\IMG-20240820-WA0064.jpgF:\Bmm photos\IMG-20240820-WA0063.jpg  **Guest lecture on Interpersonal Communicational Skill** |



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**Title of the Programme**: **Gender equality awareness programme in Aaganwadi.**

**Date: 29/11/2023 Number of participants:8**

**Programme Report**

The Department of Home Science & Women Cell of Bhilai Mahila Mahavidyalaya in association with IQAC has organized the “A role play on Gender equality” to create awareness among the social income group about the wrong beliefs of society- Eradication of gender discrimination. This was held on 29th November 2023 in Anganwadi of sector-10 odiya basti and nearby area. From this program, it was concluded that girls are also capable and should be treated equally as boys.

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**Title of Programme : AIDS Awareness programme**

**Date : 01/12/2023 Number of Participants : 100**

**Programme Report**

NSS Members & Education Department of Bhilai Mahila Mahavidyalaya in association with IQAC had organized **AIDS Awareness programme**. The main objective of this program was to guide the nation toward realizing the vision, prevent new HIV infections, Improve HIV-related health outcomes of people with HIV, Reduce HIV-related disparities and health inequities.

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| **IMG-20231201-WA0022.jpgWhatsApp Image 2023-12-01 at 9.56.32 AM.jpeg** |



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**Title of the Programme**: **Educational Trip at Dhara Krishi Farm**

**Date: 16.12.2023 Number of participants: 110**

**Programme Report**

Department of Commerce of Bhilai Mahila Mahavidyalaya in association with IQAC has organized Educational trip on 16.12.2023. The **objective of an educational trip** is to provide Exposure to new environments, cultures, and traditions to the students and develop a broader worldview, fostering open-mindedness, empathy, and cultural appreciation

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| F:\Bmm photos\IMG-20240820-WA0017.jpgF:\Bmm photos\IMG-20240820-WA0030.jpg  **Educational Trip at Dhara Krishi Farm** |



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**Title of the Programme**: **Sports Day Celebrations**

**Date: 20/01/2024 Number of participants: 253**

**Programme Report**

Bhilai Mahila Mahavidyalaya had organized Annual sports day celebration on 20.01.2024. The event took place in the spacious playground of the College. The chief guest of the event was Shri. Rikesh Sen, Hon’ble MLA, Vaishali Nagar, Bhilai.  The event began with the students and followed by teaching and non-teaching staff participating in a great amalgamation of track and field events and some interesting yet fun races. Our Principal Dr. Sandhya Madhan Mohan rewarded the winners with medals and certificates and congratulated them for their victory. The event continuously laid the emphasis of sports in a student’s life and physical and mental development. It was a day filled with sportsmanship, enthusiasm and memories to cherish

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| IMG20240109153634.jpg  **Sports Day Celebrations** |



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**Title of the Programme**: **National Women’s Day**

**Date:13-02-24 Number of participants: 45**

**Programme Report**

Bhilai Mahila Mahavidyalaya had organized “Debate competition on women’s modernization”

on the occasion of National Women’s Day on 13.02.2023. The aim of this program was to create awareness on **importance of the women's suffrage movement** and the work to secure and expand equal rights today.

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| **National Women’s Day**  **E:\Session 2023-24\Activity\National women Day 13-2-2024\WhatsApp Image 2024-02-13 at 1.31.28 PM (1).jpeg** |



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**Title of the Programme**: **International Women's Day celebration**

**Date: 0**7-03-24 **Number of participants: 14**

**Programme Report**

International Women's Day is an occasion to celebrate the progress made towards achieving gender equality and women's empowerment but also to critically reflect on those accomplishments and strive for a greater momentum towards gender equality worldwide. On this occasion Bhilai Mahila Mahavidyalaya had organized various competition for students and Teaching staff.

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| **Photos**  **WhatsApp Image 2024-03-09 at 4.31.14 PM (1).jpegWhatsApp Image 2024-03-07 at 12.02.02 PM.jpeg** |

